

TO SWITCH

TOwards Senior Workers' Innovative Training CHallenges



Co-funded by the
Erasmus+ Programme
of the European Union



About the Project

The inaugural launch of the To Switch project took place over Zoom, on 9-December-2020.

Present at the launch were representatives from each of the eight European partners collaborating on the project. The associate partner from Switzerland was also represented. The project itself is being navigated from within the framework of the Erasmus +, KA2.

The project aims at creating three intellectual outputs (IO) for the innovation and improvement of training processes, as well as updating trainers and professionals involved in the training of adult workers, in particular those over 50.

The project responds to the challenges posed by profound changes in the work place linked to the digitisation of work and the demand for new skills, ultimately exploring and addressing the effect this has on the growing share of senior workers in the workplace.

The urgency of supporting lifelong learning and training of mature workers is now widely recognised, as is the focus on the mechanisms and motivations for learning and the work that changes with age.

PROJECT PARTNERS

- PROVINCIA AUTONOMA DI TRENTO, ITALY
- UNIVERSIDAD DE SARAGOZA, SPAIN
- SENIORNETT NORGE, NORWAY
- POLE EMPLOI PACA, FRANCE
- AUTORITATEA NATIONALA PENTRU CALIFICARI-ANC, ROMANIA
- ISTITUTO PER LA RICERCA SOCIALE SCARL, ITALY
- VUC STORSTRØM, DENMARK
- AONTAS, IRELAND

ASSOCIATED PROJECT PARTNERS

- REGIONE PIEMONTE, ITALY
- REGIONE AUTONOMA FRIULI VENEZIA GIULIA, ITALY
- INSTITUTO ARAGONÉS DE SEGURIDAD Y SALUD LABORAL, SPAIN
- REGIONE SJÆLLAND, DENMARK
- CEREQ, FRANCE
- CONFERENZA DELLA SVIZZERA ITALIANA PER LA FORMAZIONE CONTINUA DEGLI ADULTI (CFC), SWITZERLAND



These factors also heavily affect the process of economic development or territorial recession and the relations between the Public Administration and citizens.

To counter the consequences of this phenomenon, the role of trainers and all those involved in supporting the strengthening of skills and the retraining of senior workers in working and non-working contexts is very important.

To Switch proposes a path to strengthen the role and skills of trainers and coaches of senior workers.

To learn more about the projected results of this project, we encourage you to visit the project website:

<https://www.toswitch.eu>

News

TRENTO KICK OFF MEETING, 09-December-2020

The launch of the Erasmus + To Switch project was held over Zoom on 9 December 2020.

The meeting was organized by the Autonomous Province of Trento as lead partner of the project.

The project partners discussed a number of items, such as the execution aims of each activity. The internal partnership agreement was defined and approved, as was the Steering Committee, the Quality Plan, the Communication and Dissemination Plan along with the logo, the project graphics and hashtags for social media.

Each partner showed great initiative and interest in the subjects addressed, such as active aging, the importance of continuous learning and training of senior workers and above all, to guarantee trainers the best tools on training and learning.

**For more details, please visit our website,
<https://www.toswitch.eu/en/news/>**



EXPERIENCE OF AGE MANAGEMENT, 16 DECEMBER 2020

The second meeting of the Erasmus + To Switch project was staged over Zoom, on 16 December 2020.

This second meeting, between the project partners and associated partners, focused on the exchange of experiences on the subject of age management.

A number of presentations were given, further highlighting the critical importance of amplifying the relative experiences, sensitivities and perspectives of older workers in regard to the fulfilment of project objectives. Themes such as active aging and age management, internet and digital usage, and flexibility models were also discussed.

For more details, please visit our website, <https://www.toswitch.eu/en/news/>

LOCAL DISSEMINATION WEB SEMINAR OF TO SWITCH PROJECT, 16-December 2020

The Autonomous Province of Trento as lead partner of Erasmus + To Switch project, organized on 16 December 2020 a Regional web meeting opened to the Trentino public and local stakeholders, for the presentation and dissemination at the local level of the To Switch project.

A number of presentations were given, providing an overview of the project to the public in attendance. The relevance of the project was discussed and outlined, as was the roadmap to its execution and the results that are hoped for.

The public present showed sincere interest in the aims of the project and the Trentino stakeholders appeared driven to collaborate in the project and for the promotion, local and territorial development of the project actions.

For more details, please visit our website, <https://www.toswitch.eu/en/news/>

GOOD PRACTICE TEMPLATE FOR COLLECTION AND ASSESMENT, 17-February-2021

The Italian partner IRS, in collaboration with the Spanish partner UNIZAR, defined a template for collection and assessment of good practices. The template was shared and approved by the partners during the online meeting. Until May, good practices from the partners will be collected and then will be assessed. At the same time UNIZAR is analysing the most recent theoretical-methodological scientific literature on senior workers' training. The results of these activities within the Work Package 2 'Development of the framework of reference for senior workers' training' will be part of the scientific report (IO1) on a new theoretical and methodological framework of reference.

The report will also include a new conceptual and applicative framework for senior workers' training in technology rich contexts. It will be applied to the training of trainers and other operators involved in training and in the evaluation, validation and certification of acquired skills; a description of the new transversal knowledge and competence that should distinguish trainers and other occupations supporting senior workers' learning according to the adopted conceptual framework.

For more details, please visit our website, <https://www.toswitch.eu/en/news/>

COMMUNICATION TOOLS, 03-March-2021

On 3rd March 2021, the 2nd steering committee meeting organized by the lead partner Provincia Autonoma of Trento took place online.

The project website was officially debuted to all of the partners of the project during the meeting. The website was met with resounding approval and the meeting concluded once all pertinent matters had been addressed.

For more details, please visit our website, <https://www.toswitch.eu/en/news/>

How to get in touch

If you are interested in learning more about this project, please visit our website <https://www.toswitch.eu/en/>

Alternatively, reach out to your local representative to receive more information related to this project.

Contact details for all partners and their project managers will be found on the final page of this newsletter.



**THIS PROJECT HAS MADE SEVERAL MEDIA APPEARANCES TO DATE!
CHECK OUT OUR WEBSITE TO REVIEW THESE MENTIONS IN DETAIL:**

[HTTPS://WWW.TOSWITCH.EU/EN/LIBRARY/](https://www.toswitch.eu/en/library/)



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