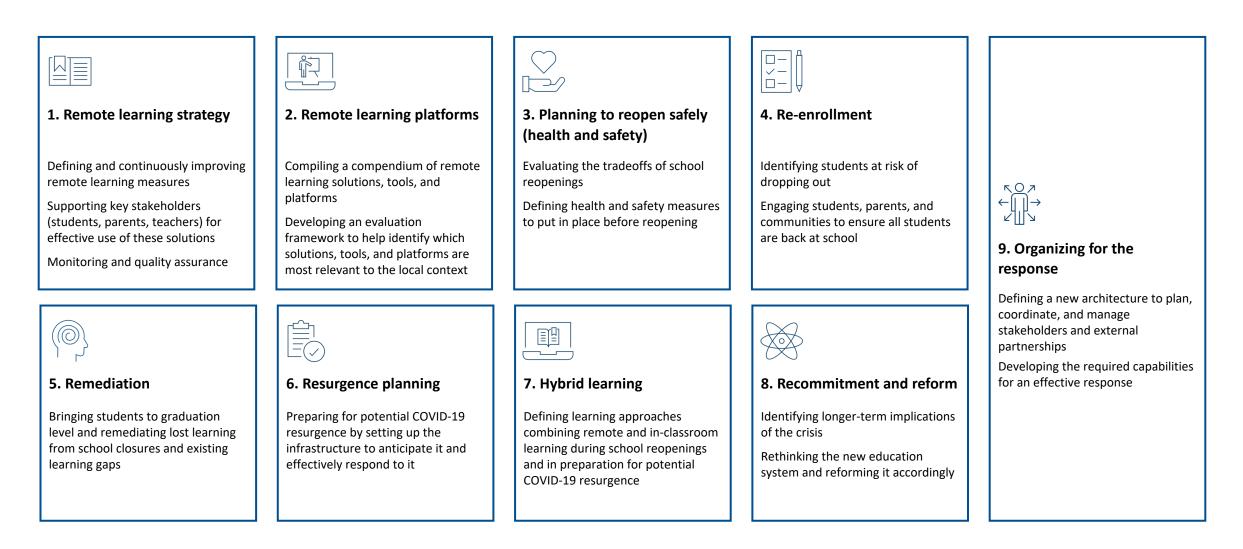


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## **COVID-19 response – re-enrollment**

Identifying students at risk of dropout and encouraging a return to school, with a focus on girls Version 1 as of June 2020

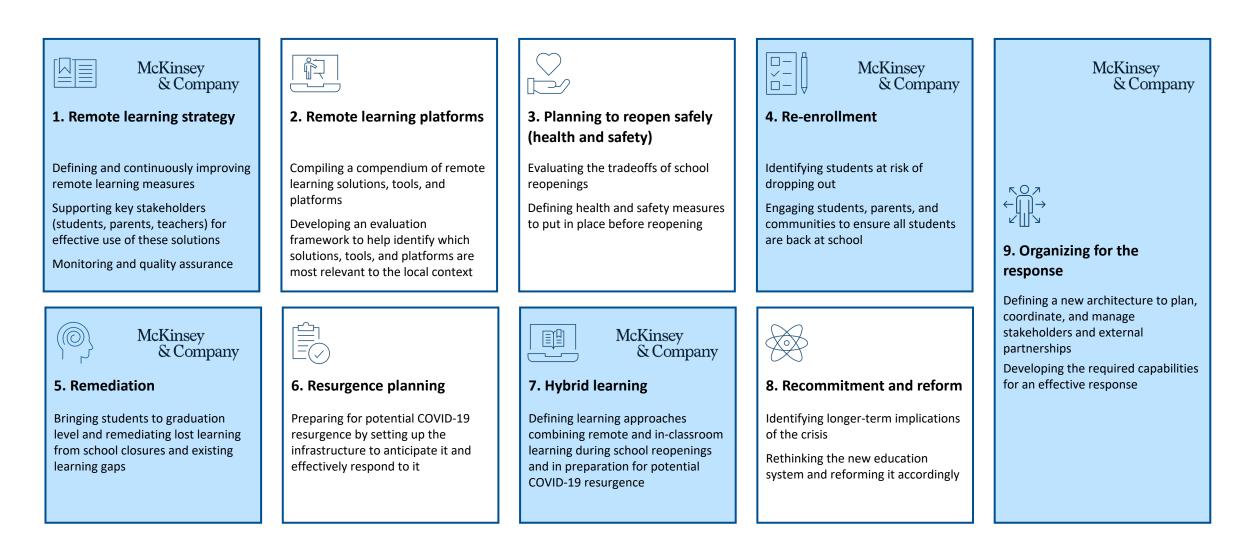
## In the context of the Global Education Coalition, UNESCO, in collaboration with key partners, is developing pioneering action toolkits to guide the educational response







## 5 of these topics are the subject of a collaboration between UNESCO and McKinsey







## The goal of these chapters is to **support countries in their K–12 educational response to COVID-19** by providing practices and examples, concrete steps for intervention, and tactical action checklists



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## Each of these 5 chapters exposes the problem at hand and provides a response framework and a tactical checklist of actions



#### Composition of each chapter

#### The problem – why it is important

Defining the chapter's topic and providing context on the challenge at stake

#### The response – framework and practices

*Providing a framework of response including practices from other country responses in previous crises or during COVID-19* 

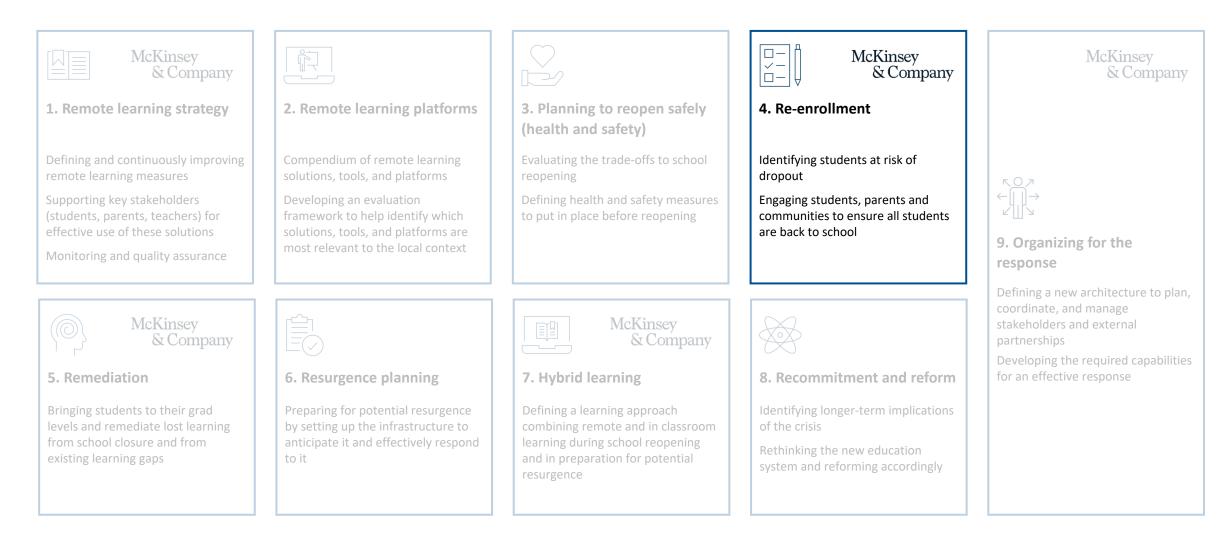
#### The checklist – summary of actions

Synthesizing the framework into a series of tactical actions that a country can take to prepare and implement its response





### In this chapter, we focus on re-enrollment





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## While treated as a stand-alone topic in this chapter, re-enrollment is intricately related to other parts of the response

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4.	<b>Re-enro</b>	llment
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Identifying students at risk of dropout

Engaging students, parents and communities to ensure all students are back to school

Chapter		Relation to re-enrollment	Chapters closely linked		
1. Remote learning strategy		<b>Remote learning can be used as a means</b> to kee			
2. Remote learning platforms		during school closure and reduce the risk of dropout			
3. Planning to reopen safely (health and safety)		The timeline of re-enrollment should be fully in schools to reopen safely	tegrated with the <b>ability of</b>		
5. Remediation		Remediation can enable re-enrollment, in partie dropout due to high learning loss	cular for students at risk of		
6. Resurgence planning		When planning for resurgence, all topics need t re-enrollment and how to bring students back)	o be considered (including		
7. Hybrid learning		a/a			
8. Recommitment and reform		Learnings from re-enrollment programs for COV enrollment reforms and second-chance program			
9. Organizing for the response	$\begin{array}{c} \kappa \bigcirc \varkappa \\ \leftarrow \prod \rightarrow \\ \swarrow \checkmark \checkmark \end{matrix}$	The organization of re-enrollment should take p aspects of the response through a <b>coordination</b>	_		

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### **Glossary of terms**

**Re-enrollment**: ongoing effort to bring students back to school, addressing both the risk of permanent dropout as well as temporary reluctance to returning to school

**Dropout risk:** risk that students leave school before finishing the course of instruction

**Disengagement**: situation where a student feels excluded, stops participating in school activities and disenrolls or has poor school attendance

**Remote learning**: situation where the learner and the instructor or the source of information, are separated physically and hence cannot meet in a traditional classroom setting



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## Contents

### The problem – why it is important

The response – framework and practices

The checklist – summary of actions

Appendix



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# Definition of **re-enrollment**

Ongoing effort to bring students back to school, addressing both the risk of permanent dropout as well as temporary reluctance to returning to school



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Learnings from other crises show that the risk of dropout is significant, particularly for vulnerable groups

Dropout rates have been seen to increase	Vulnerable populations are even more at risk –
after health crises – the example of Ebola	Focus on girls during Ebola
$\mathbf{25\%}$ of the students in Liberia did not go back to school after reopening <sup>1</sup>	The number of girls who were out of school in Liberia w <b>3 times higher</b> compared to pre-Ebola numbers <sup>3</sup>
$13\%$ in Sierra Leone did not go back to school after reopening, <sup>1</sup> including > $8000^2$ orphans	Girls were $\mathbf{25\%}$ less likely than boys to enroll in secondary school compared with pre-crisis levels in Guinea <sup>3</sup>

Girls were 16% less likely to be in school after reopening in Sierra Leone's most affected communities<sup>3</sup>

1 World Bank (2015), The Socio-Economic Impacts of Ebola in Liberia and Sierra Leone (http://documents.worldbank.org/curated/en/873321467999676330/pdf/97392-WP-P151624-Box391466B-PUBLIC-Socio-Economic-Impacts-of-Ebola-in-Sierra-Leone-June-2015-final.pdf; <a href="https://www.worldbank.org/content/dam/Worldbank/document/Poverty%20documents/Socio-Economic%20Impacts%20of%20Ebola%20in%20Liberia%2C%20April%2015%20(final).pdf">https://www.worldbank.org/content/dam/Worldbank/document/Poverty%20documents/Socio-Economic%20Impacts%20of%20Ebola%20in%20Liberia%2C%20April%2015%20(final).pdf</a>)

2 Hallgarten, J. (2020) Evidence on efforts to mitigate the negative educational impact of past disease outbreaks K4D Helpdesk Report 793. Reading, UK: Education Development Trust 3 Malala Fund, https://www.scribd.com/document/456242342/GirlsEducationandCOVID19-MalalaFund-04022020#download, p.4 In collaboration with McKinsey & Company

was



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A similar impact on enrollment is expected due to COVID-19, particularly affecting vulnerable populations

## Potential impact of COVID-19 on girls

## **3.5 million girls** in secondary education and **2.8 million girls** in tertiary education are at risk of not returning to their educational institutions in 2020<sup>1</sup>

**7 million** unplanned pregnancies are expected by UNFPA, making it harder for girls to come back to school<sup>2</sup>

Potential impact of COVID-19 on students from low income families or students without access to remote learning

## **Risk of dropping out is**

**increased**<sup>3</sup> for students with low access to remote learning in many countries

Higher dropout rates are predicted for students from low income families<sup>4</sup>

1 Preliminary estimates, UNESCO June 2020

2 Business insider & UNSDG (https://www.businessinsider.com/structural-inequality-gender-equality-coronavirus-pandemic-outbreak-contraceptives-pregnancy-fgm-2020-

?r=US&IR=T;https://unsdg.un.org/sites/default/files/2020-04/160420 Covid Children Policy Brief.pdf)

3 https://www.cedefop.europa.eu/en/news-and-press/news/coronavirus-distance-learning-increases-dropout-risk-vulnerable-learners

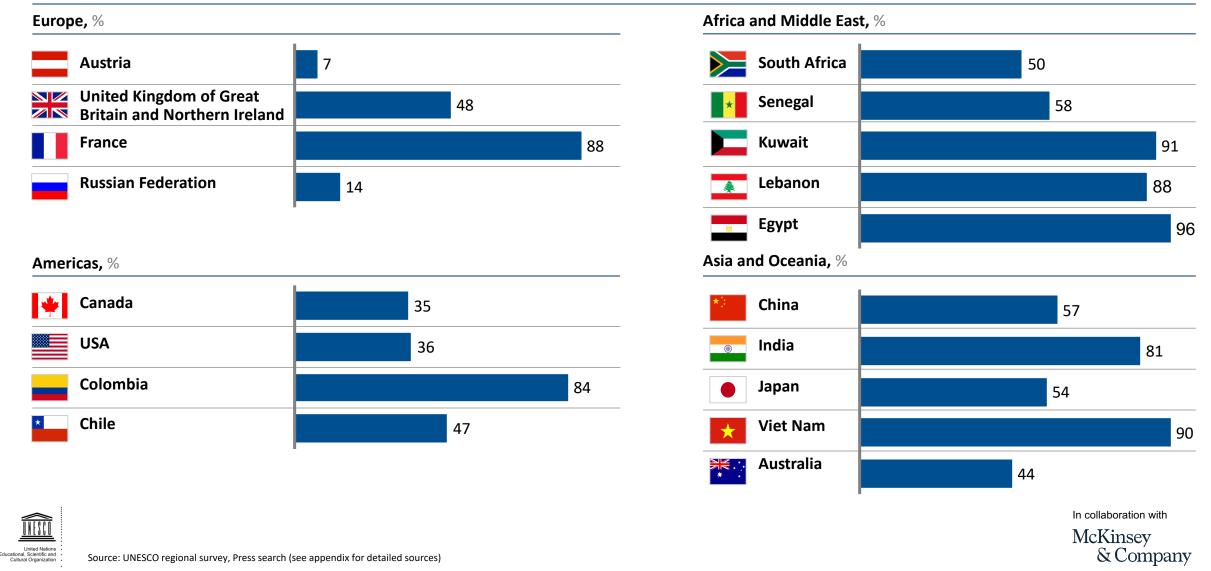
4 https://www.mckinsey.com/industries/public-sector/our-insights/covid-19-and-student-learning-in-the-united-states-the-hurt-could-last-a-lifetime



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## In addition to dropout, there is a significant risk that children may be temporarily kept out of school due to concerns from parents

#### Percentage of parents uncomfortable sending their children back to school



## Contents

The problem – why it is important

### The response – framework and practices

The checklist – summary of actions

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## To address these needs, re-enrollment requires a 3-step approach supported by continuous monitoring and adjustment

Envision and understand: define a vision and identify students at risk of dropping out

- **1a Define a vision of success for reenrollment** (quantitative and qualitative)
- **1b** Identify which students are at risk of dropping out and why

Decide and design: choose re-enrollment interventions

2

- 2a Consider supply strategies
- 2b Consider demand strategies
- 2c Consider institutional strategies
- 2d Evaluate strategies based on complexity and relevance

Enable and execute: prepare for re-enrollment interventions



3a Understand the budget, social, human resource, and infrastructure requirements for operationalization

Monitor and adjust: track progress through continuous assessment and adjust the plan

**4a** Monitor progress both for **impact and process** with specific metrics and KPIs

4b Adjust the program based on the metrics monitored



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## 1a: Countries should set the vision of the plan as the 'North Star' essential to guiding the reenrollment effort

### Agree on a guiding vision, building on the on-theground reality and taking into account trade-offs

"Coming into the crisis, my country had 95% enrollment overall and 75% enrollment for girls. Our goal is not to lose a single child post crisis"

Deep-dive follows

### Align on a clear definition of success

"Success would mean having the same enrollment rate in September 2020 as we did in September 2019"

### Make your vision time bound

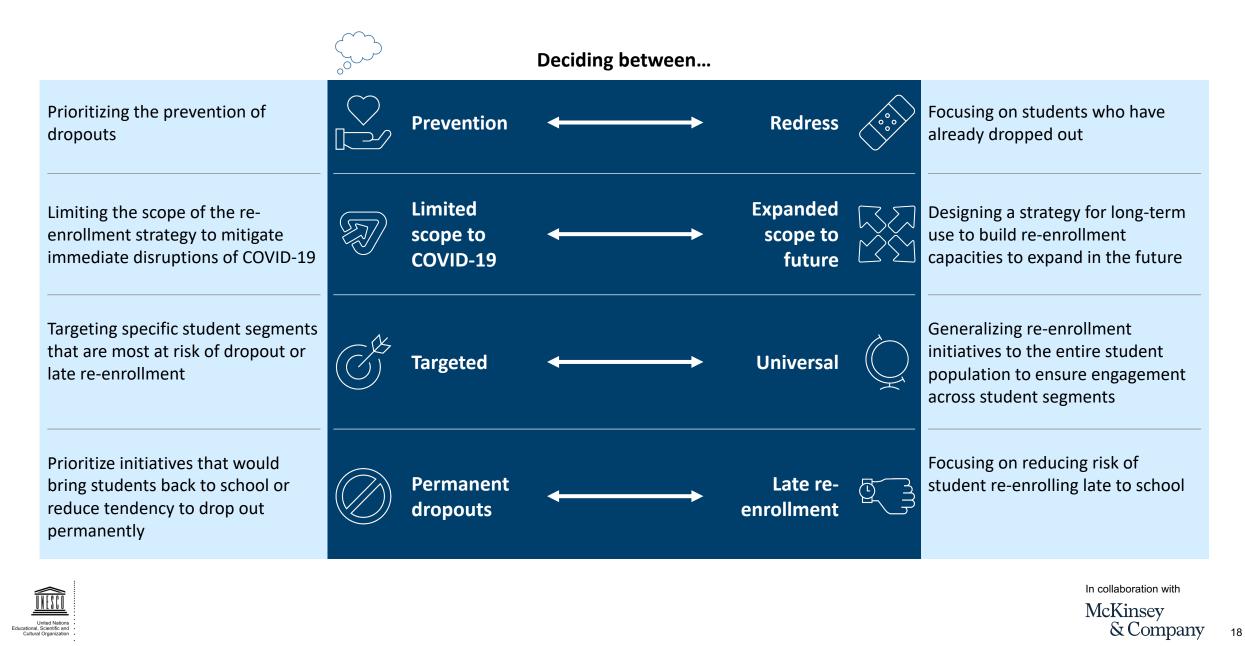
"At the start of the new school year, in September, we hope to have reached our goal"

The vision should be set by the body in charge of governance and decision-making for the response – see Chapter 9 (Organizing for the response) for additional detail



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## 1a: When setting a vision for re-enrollment, leaders should consider different trade-offs



## 1b: The re-enrollment strategy should address 3 COVID-19-induced factors that will put children at risk of dropping out



Risk of disengagement will increase if students are already in low enrollment areas or if they fall behind due to lack of connectivity

- Student reduced schools
   Student schools
   Student behind learning
   Student behind learning
   Student of learning
  - Students who have dropped out or reduced engagement with their schools/teachers during remote learning
  - Students demotivated due to falling behind their curriculum over the remote learning period
  - Students who live in marginal enrollment areas and were already suffering from lack of learning
  - Girls who become pregnant, enter marriage (e.g., to support household through 'bride price' or are assigned to domestic responsibilities)



COVID-19's impact on livelihoods may increase the risk that students and their families have to refocus on more immediate priorities (e.g., housing/food)

- Students who may need to go to workforce after the lockdown, in particular due to worsening of economic conditions
- Students from low-income families that cannot afford school fees

## Health issues and safety concerns

Risk of temporary reluctance to re-enroll will increase and could lead to dropout if the health (physical and mental) of students and their families is impacted by COVID-19 or if there are concerns that safety protocols are not followed at school

Students whose parents are unwilling to allow them back due to inadequacy of health and safety measures at schools or increased transmission risk

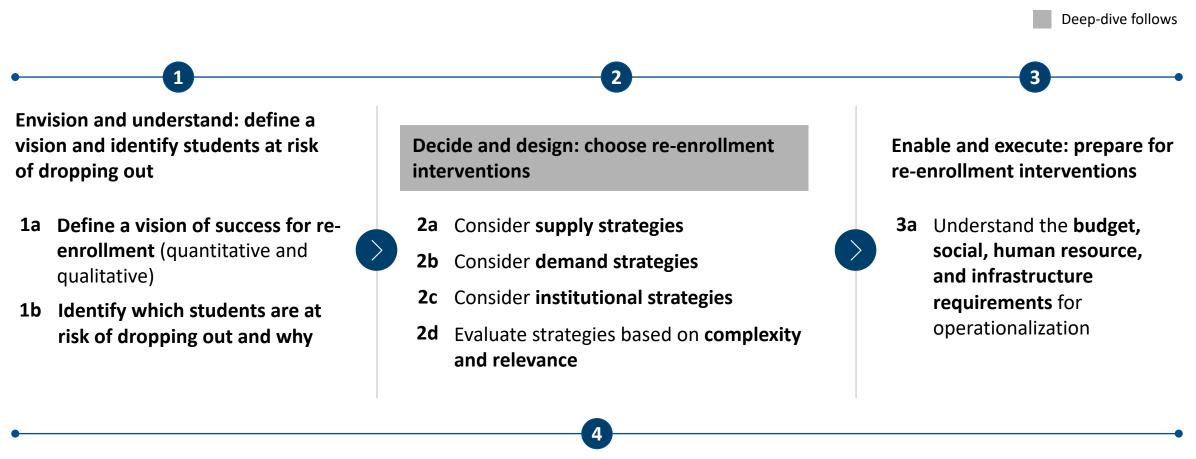
Students who are traumatized by the virus outbreak experience and unwilling to go to school

Students who turn into caregivers and cannot give up their responsibilities, especially girls

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## Re-enrollment requires a 3-step approach supported by continuous monitoring and adjustment



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Monitor and adjust: track progress through continuous assessment and adjust the plan

**4a** Monitor progress both for **impact and process** with specific metrics and KPIs

4b Adjust the program based on the metrics monitored

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## 2: There are 3 key levers to address to prevent dropouts and encourage re-enrollment – supply, demand, and institutional factors



## Supply

*Improving the supply of education for* those currently out of school, whether through traditional channels or by providing alternatives

#### **Examples**

- Health protocols and sanitation ٠
- Additional flexibility on enrollment ۲ deadlines
- Availability of remedial programs and ۲ flexible promotion policies



#### Demand 2b

*Increasing the demand for education by* providing financial incentives or reducing the cost for parents, through nonfinancial benefits or by providing information to encourage parents to enroll their children

#### Examples

- Free school meals/equipment
- Scholarships/student aid (reduced) school fees)
- Awareness campaigns



## **2**c

### Institutional factors

Improving how the 'market' of supply and demand operates, including a greater role for parents and communities in their local schools

#### **Examples**

- Strengthen enforcement of laws requiring enrollment
- Peer-to-peer network (buddy system) to keep students engaged

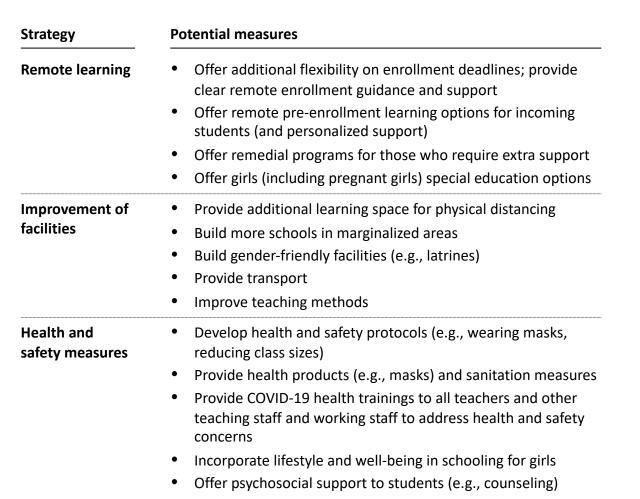
#### Note

A combination of these levers, rather than any single one, is likely to be used in the re-enrollment plan



## 2a: To re-enroll students, countries can improve school offers

Improving the supply of education, whether through traditional channels or by providing alternatives



#### **Example interventions**

- County schools in Virginia are providing 'end-of-year' packets that will encourage review as well as a 'jump start' optional program that will welcome students, give them a glimpse of 2020-21 routines and expectations, and give teachers a sense of each student's needs
  - In Sierra Leone, a new initiative offered classes and resources to pregnant teenage girls, who were otherwise prohibited from attending school
- The Peruvian Ministry of education reduced the deficit of secondary schools in ٢ rural parts from 515 in 2002 to 69 in 2015. This improvement of infrastructure contributed to an increase in secondary school enrollment from 70.6% to 82.9% in 10 years

The Indian government constructed unisex and sex-specific latrines in primary and secondary schools. Enrollment increased by 12% for grades 1-5 and 8% for grades 6-8



After the Ebola outbreak in the Democratic Republic of the Congo in 2018, UNICEF trained 7,200 teachers in measures of prevention against Ebola and dispatched handwashing points, soaps, and thermometers to affected schools; schools also received information on methods of transmission/prevention



In the United Republic of Tanzania, the organization CAMFED incorporated life skills and well-being into the curriculum delivered to girls via radio or to small groups. The goal would be to continue the program when schools reopen to encourage continued education.



Source: Chesterfield Observer "Schools plan for new year with 'range of options'", May 19, 2020; edsurge.com "What Will K-12 Schools Look Like Post-Coronavirus?", April 3, 2020; magnushealth.com, "How K-12 Schools Manage Prospective Students, Enrollment, and Student Health During COVID-19", March 20, 2020; www.unicef.org, "Returning to school despite the Ebola epidemic", October 10, **McKinsev** 2018; blogs.worldbank.org, "Promoting Education through School Sanitation", March 05, 2014; www.unicef.org, "A second chance at schooling for pregnant teenagers in Ebola-affected Sierra Leone", April 28, 2016; devex.com, "Many girls won't go back to school when lockdown is over", May 27, 2020; Oxford Business Group (Peru, see notes)

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## 2b: To re-enroll students, countries can increase the demand for education

Increasing the demand for education by providing financial incentives or reducing the cost for parents, through nonfinancial benefits or by providing information to encourage parents to enroll their children

Strategy	Potential measures	Example interv	
Raising awareness	<ul> <li>Brochures on learning and precautions being taken schools to ensure students are not at risk</li> </ul>	Sierra campa	
	<ul> <li>Introductory webinars for parents and virtual tours for students</li> </ul>	provid	
	Strong national level messaging		
	<ul> <li>Community outreach through e-mails, text, phone calls to ensure parents understand the enrollment/re-enrollment process and dates</li> </ul>	S During school	
	<ul> <li>Targeted messaging for vulnerable groups, especially girls (e.g., to destigmatize pregnancy), encourage re-enrollment</li> </ul>		
Economic support	Financial support	Colom	
	<ul> <li>(Conditional) cash transfers and stipends for families/students in need, especially girls</li> </ul>	prima	
	Private school vouchers/subsidies	In Dell	
	Food or commodity support	dewor	
	• Free school meals/equipment (e.g., books, uniforms)	every	
School-initiated	Regular 1:1 check-ins from teachers with students and parents	During more	
engagement	Visit with student families (if needed and possible)	girl in	
	<ul> <li>Additional engagement by schools with at-risk students (in coordination with parents)</li> </ul>	5	

#### ventions

a Leone drove re-enrollment rate to 95% after Ebola, by creating mass awareness r paigns (e.g., with jingles) and back-to-school committees with parents as well as iding financial incentives by waiving off school fees and providing funding for books

ng COVID-19, Uganda spread awareness about the importance of girls' return to ol through loudspeaker announcements

mbia reduced school fees for low-income families which increased enrollment of ary school children in the poorest and next-to-poorest households by 3% to 6%

elhi, India, the government started providing a combination of iron supplement and orming drugs to preschool students. As a result, absenteeism dropped by 20%. For y \$100 spent, student participation increased by 2.7 years

ng the 2015 floods in Costa Rica, the minister of education asked school directors of than 400 schools to check in with families to make sure they "don't lose one boy or the classroom"

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Source: Government of Sierra Leone, "Education Sector Plan 2018-2020"; www.nber.org, "Improving Educational Outcomes In Developing Countries: Lessons From Rigorous Impact Evaluations", July 2014; www.evidenceaction.org, "Summary of the Deworming Evidence Base", April 21, 2014; The Tico Times, "Spike in Costa Rica's school dropout rates latest concern after flooding", July 1, 2015; devex.com, "Many girls won't go back to school when lockdown is over", May 27, 2020

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## The strategy chosen to increase the demand for education will have to depend on the segment of students that need to be reached

Segment type	Segment target	Risk	Enabler to involve	Messages to deliver	
Age	Early school students (up to K)	Children never entering the school system and getting left behind, delayed entry leading to insufficient readiness for learning	<ul><li>Parents</li><li>School social worker</li><li>Other caregivers</li></ul>	<ul> <li>It is safe to enroll children in school (the school has implemented health and safety measures and has a recognized protocol in place)</li> <li>Students can socialize with their peers at school</li> <li>Parents will be likely able to return to work</li> <li>Enrollment is flexible and can adapt to family needs</li> </ul>	Key takeaways <ul> <li>Countries should</li> <li>pick initiatives to</li> <li>improve the</li> <li>demand for</li> <li>education based on</li> </ul>
	Primary and early secondary school students	Children falling behind or disengaging and dropping out	<ul> <li>Parents and students</li> </ul>	<ul> <li>Students learn better when they are at school than when they study from home</li> <li>It is safe to bring students back (the school has implemented health and safety measures and has a recognized protocol in place)</li> <li>Parents will likely be able to return to work</li> </ul>	<ul> <li>which segment of the population they need to target</li> <li>Tailoring the initiative to its target audience will ensure that the strategy used is relevant and applicable in practice</li> </ul>
	Secondary school students	Secondary school students dropping out and entering the labor market	<ul> <li>Parents and students</li> </ul>	<ul> <li>Education can help build a more stable livelihood</li> <li>Coming back to school will allow students to socialize and build a strong support network</li> </ul>	
Gender	Girls	Girls becoming caregivers, becoming pregnant, or marrying early	<ul><li>Parents and families</li><li>Communities</li><li>Girls</li></ul>	<ul> <li>Educating girls facilitates poverty reduction in the long term</li> <li>It is safe to bring girls back to school</li> </ul>	practice



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## **2c: To re-enroll students, countries can address institutional factors**

Improving how the 'market' of supply and demand operates, including a greater role for parents and communities in their local schools

Strategy	Potential measures	Example interventions		
Community incentives and action	<ul> <li>Incentives</li> <li>Let communities manage grants towards re- enrollment and reward system</li> </ul>	In Punjab, Pakistan, rewards were given to communities based on average gain in 5 <sup>th</sup> grade assessment and gains in primary enrollment. Enrollment improved by 4.6%		
	<ul> <li>Action</li> <li>Engage community leaders including religious leaders (e.g., in how to re-enroll students or who might be at risk)</li> </ul>	Davis Joint Unified School District (CA) offers online re-enrollment resources for parents, including an FAQ section in both English and Spanish		
	<ul> <li>Set up community volunteer groups to help establish community-based social uplift</li> <li>Set up peer-to-peer network (buddy system) to keep students engaged</li> </ul>	In Indonesia, communities managed grants to community-schools through joint project and management meetings. These intervention improved language scores by 0.17-0.23 SD (Standard Deviation)		
Policy making	<ul> <li>Strengthen laws requiring enrollment</li> <li>Strengthen bans on child labor</li> <li>Issue additional policies on child enrollment</li> </ul>	In Guinea, after Ebola, a post-crisis decree from the minister of education allowed children to start school at the age 6 rather than 7		
	<ul> <li>Strengthen policies towards vulnerable groups, especially girls (e.g., against the discrimination of pregnant girls in school)</li> </ul>	Zambia adopted a reentry policy for girls in 2007, publishing a booklet addressing "What happens if a school girl falls pregnant" and actions that schools can take		
Source: www.i	Improve data systems to monitor the enrolment in a timely manner  nber.org, "Improving Educational Outcomes In Developing Countries: Lessons From Rigorous Imp	bact Evaluations", July 2014; Davis Joint Unified School District, "Online Re-Enrollment" McKinsey		



iline Re-Enrollment" notice; University of Pennsylvania, Scholarly Commons, "Improving Educational Quality Through Enhancing Community Participation: Results From a Randomized Field Experiment in Indonesia", April 2014; Human Rights Watch, "Leave No Girl Behind in Africa", June 14, 2018

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## 2d: Countries can decide which combination of strategies suits them best based on an evaluation of complexity

Low Complexity based on implications complexity complexity Tech/logistical complexity<sup>2</sup> Social/political complexity<sup>3</sup> **Strategies** Cost<sup>1</sup> Factors addressed Levers **Key takeaways** I. Supply Medium if remote High if need to set up new Mild given remote activity **Remote learning** Health issues and capabilities already exist, system and adapt only between school safety concerns Countries should pick a 品 curriculum advisors needed enrollment system and other actors combination of Disengagement Significant investment for Need to organize Mild but new training may Improvement of strategies that take into training/facilities procurement for new disrupt teaching habits facilities/teaching consideration the facilities complexity of Some investment in masks, Need to organize new Some impact on teachers Health and safety gels. specialists to draft protocol and set up new and disruption to children's implementation across measures health protocols measures behavior dimensions of cost, tech/logistics, and Some cost for development Mild but need to ensure Low complexity given II. Demand Awareness Health issues and social impact ... of materials and delivery of ability to adapt to existing involvement of kev safety concerns capacities stakeholders to avoid awareness campaign ... target the **relevant** backlash Disengagement factors contributing to High due to financial Social disruption between **Economic support** High cost to provide cash Increased the risk of students transfers/free schooling families receiving and not tracking needed economic pressure receiving support dropping out School-initiated Low impact but additional Some need to organize Mild In addition, the **public** hours needed from teachers calls/visits to student at risk engagement opinion of teachers, or administrators families, and labor Cost depends on specific Outreach to communities High given need to **III.** Institutional **Community incentives** Increased unions should be taken strategy (e.g., high if may require some determine which factors and action economic pressure community grants) organization stakeholder have most into account by policy Disengagement influence makers Some investment required Need to mobilize law New policies might cause Policy making to make new policies (e.g., makers disruption paralegals)



1.Estimated budget implications of strategies

2.Implications related to logistics, IT infrastructure, tech skills, hardware/software 3 Implications on social disruption (e.g., teacher discontent, student comfort, family organization, general well being)

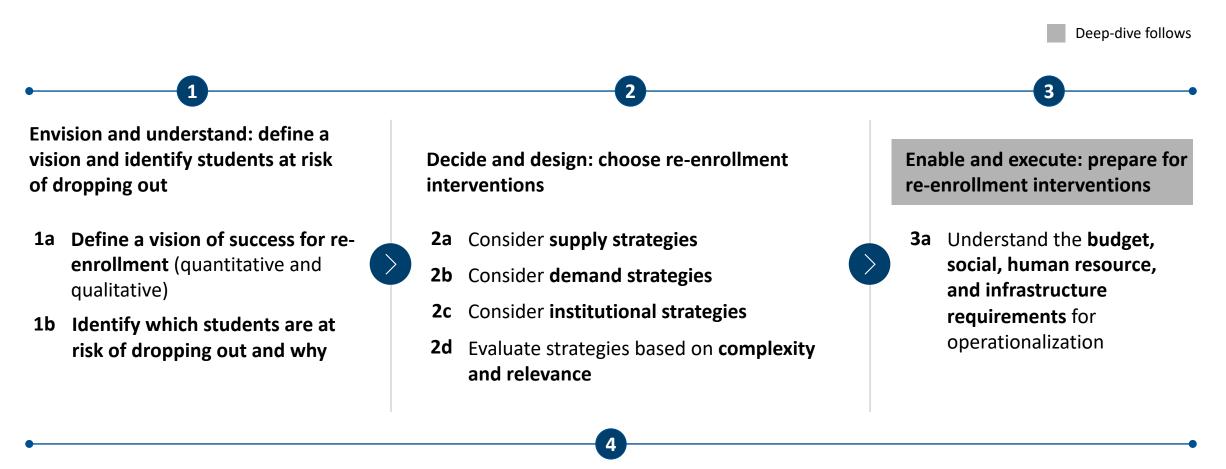
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## Re-enrollment requires a 3-step approach supported by continuous monitoring and adjustment



Monitor and adjust: track progress through continuous assessment and adjust the plan

**4a** Monitor progress both for **impact and process** with specific metrics and KPIs

4b Adjust the program based on the metrics monitored

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## 3a: Based on the strategy for re-enrollment chosen, countries can determine what they need and which capabilities they are missing

		Resources needed for implementat	ion			Key considerations
Levers	Strategies	Budget	Social reach	Human resources	Supporting materials/infrastructure	Each strategy of re-enrollment
I. Supply	Remote learning	Budget for curriculum advisors or additional time for admins/teachers to draft pre-learning and organize flexible enrollment, online platform if needed	Contact with parents and students (e.g., e-mail/phone/address) to communicate flexible options and pre-learning curriculums	Curriculum advisors, admins/teachers, tutors	Online platform for pre-learning or e- mail, website for school, paper guidance	will require different resources to be implemented:
	Improvement of facilities/teaching	Budget for investment in new training for teachers and new facilities	Contact with construction companies/architects, for training contact with coaches or specialists	Coaches or moderators for training, procurement officer (for contracting), architects, builders (or partnership with firm)	Paper or materials for training (e.g., website, posters), construction site	budget, social reach, human resources, and infrastructure
	Health and safety measures	Investment in advisors for health protocol and in commodities (masks, gels)	Ability to reach families and students (e.g., through e-mail) to ensure communication of safety measure (to reassure them)	Health advisors	Health commodities (e.g., masks, gels), paper posters in school	<ul> <li>Countries can adapt the strategy to their needs,</li> </ul>
II. Demand	Awareness	Budget for development, production, and delivery of the materials for the awareness campaign	Contact with TV/radio/advertising and communication companies for development and delivery, ties with community centers, youth centers, religious organizations	Marketing and design staff (or through partnership), moderators for awareness seminars, social media specialists	Posters, radio ads, TV ads, billboards, projectors for presentations, social media accounts	expanding their current capacity or using innovation and collaboration to
	Economic support	Budget for cash transfers and subsidization of meals/materials	Contact with utility company or financial services company to deliver support	Committee to manage transfers, oversight, tracking	Online wire transfer platform/bank or secure physical delivery system (e.g., through post)	<ul> <li>bridge the gap</li> <li>Building</li> <li>spacebilities for</li> </ul>
	School-initiated engagement	Budget for additional time teachers/admins spend on outreach or additional staff	Contact with people who have addresses and phone numbers of students at risk, contact with key influencers of these students (e.g., youth organizations)	Teachers and admins/educators to call/visit students	Phones, connectivity networks, online calling services, transport for teachers	capabilities for COVID-19 for re- enrollment could be the <b>opportunity to</b>
III. Institutional factors	Community incentives	Budget for community grants or planning	Close contact with community leaders in different sector (including religious organization, youth centers)	Administrators to reach out, manage- ment committee for grant oversight, staff to design and develop materials	Ability to meet (e.g., online system, social distance friendly space), phone lines for peer-to-peer advice	digitalize the curriculum
لىغىن/-	Policy making	Budget for lobbying and law makers/paralegals	Connection to authorities at all levels, judiciary branch and its members	Paralegals, members of the judiciary	Mechanism to draft legal decrees, materials to communicate new policies	

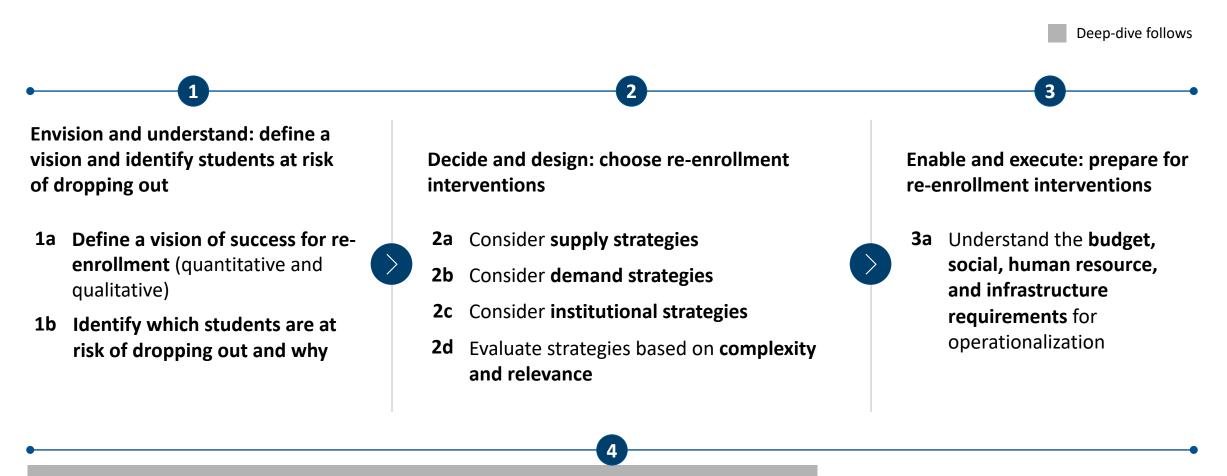
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## Re-enrollment requires a 3-step approach supported by continuous monitoring and adjustment



Monitor and adjust: track progress through continuous assessment and adjust the plan

**4a** Monitor progress both for **impact and process** with specific metrics and KPIs

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### 4a: Countries can monitor the process and the effectiveness of the plan through 4 dimensions

	Track enrollment	Track engagement	Track retention	Track performance
What to evaluate?	Student attendance and enrollment at school post re- opening	Student engagement and participation	Student attendance and enrollment at school after breaks	Student performance
Who to consult?	National data platforms, administrators, schools	Teachers, school administrators	National data platforms, administrators	Teachers, testing data, administrators
How to evaluate it?	Surveys on enrollment (including phone surveys) Discussions/interviews with administrators on general absenteeism	Attendance and absenteeism data (with focus on vulnerable groups) Discussions/ interviews with teachers on participation Homework completion	Surveys on enrollment (including phone surveys) Discussions/interviews with administrators on general absenteeism	Standardized and centralized formative and summative exam grades Samples of key documents and students' work
How often?	After schools reopen	Regularly (every 2-3 months if possible)	At the beginning of every term or after break/crisis (e.g., 6-12 months)	Regularly (every 2-5 weeks, if possible)

### Key takeaways

Tracking enrollment alone will not allow countries to understand whether students are truly engaged and remain in the school system

Monitoring all 4 aspects of enrollment, engagement, retention, and performance will give a more complete view of progress



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## 4b: Adjust the program depending on the outcome of evaluation

	Adjust the target	Adjust the strategy
Potential situations	New groups are dropping out or not enrolled, not engaged, are not retained, or have low performance	Some students have been successfully re-enrolled, engaged, retained, and performant but not in others
	Old groups are no longer at risk	New events have created additional factors that put new populations at risk of low enrolment, low retention, engagement, or performance
What should be adjusted	Different segments of students should be targeted (e.g., groups depending on age, gender, geography)	Different levers should be implemented (e.g., improving supply, demand, or addressing institutional factors)
How it should be adjusted	Segments of students who are fully enrolled and at little risk of dropping out after the program should be monitored but no longer a primary target New segments of students who are at risk should be included in the re-enrollment plan	Strategies should be tailored to groups depending on effectiveness (e.g., ineffective strategies should be revised) New strategies should be considered for novel factors of dropout risk



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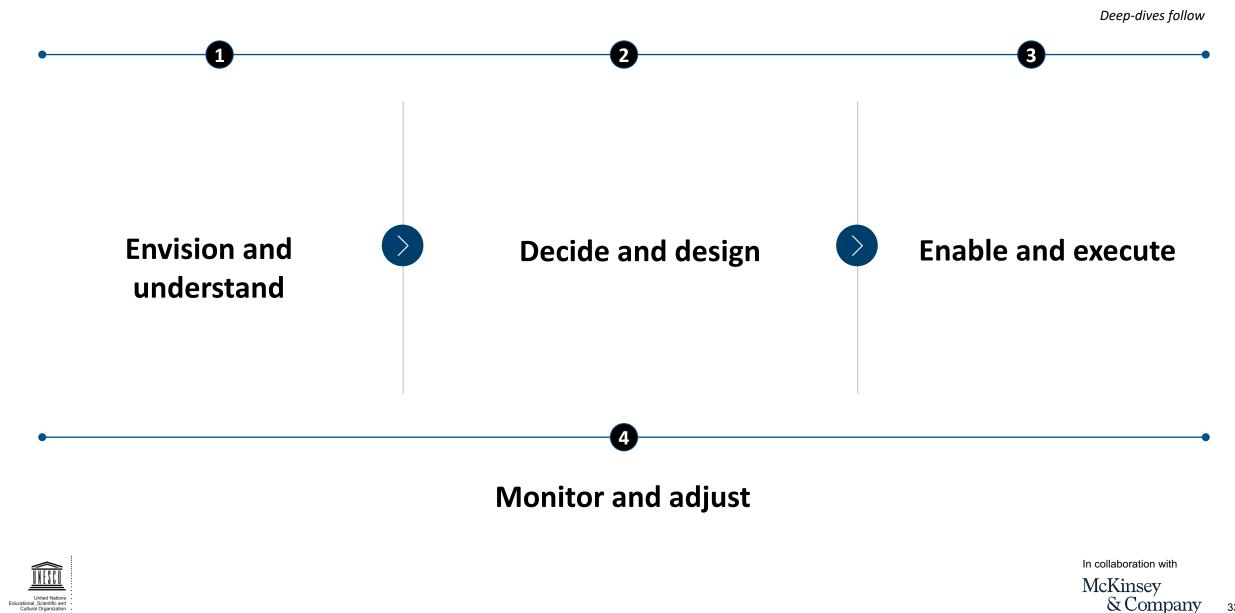
The checklist – summary of actions

Appendix



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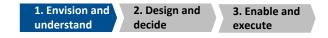
Based on the framework, countries can tactically implement re-enrollment through 4 action checklists



Version 1.0 as of June 2020

Cultural Organiza

## 1: Set a vision and identify students at risks of dropping out through the following actions



4. Monitor and adjust

To be populated by the entity concerned

	Action	Responsible	Focal Point	Time frame
Understand	1a. Define a vision of success for re-enrollment			
and envision	Convene all stakeholders relevant for re-enrollment (leaders for finance, education, comms, etc.)			
	Set a clear vision and time-bound goal for re-enrollment, agree on priorities whilst considering key tradeoffs (e.g., prevention vs. redress, targeted re-enrollment vs. general program)			
	1b. Identify which students are at risk of dropping out and why			
	List new factors due to COVID-19 that could affect or have affected dropout rates (e.g., economic pressure)			
	Classify which segments of students are affected by these factors, taking into account both age and group (e.g., girls)			
	Discuss which metrics and data points could help quantify the number of students at risk and their concentration (e.g., only in specific areas without remote learning access)			
	Collect relevant data, if available, from easily accessible sources (e.g., World Bank phone surveys) or proxies			
	Map scale of need per risk group identified (e.g., number of girls at risk in a certain region)			
	Align on priority groups and segments of students at risk to target			



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## 2: Develop a re-enrollment strategy through the following actions



4. Monitor and adjust

To be populated by the entity concerned

	Action	Responsible	Focal Point	Time frame
Design and	2abc. Align on re-enrollment strategies			
decide	Classify types of levers that are available and appropriate to use for the specific needs identified (e.g., improving health and sanitation in schools)			
	Map out which specific strategies within these levers would suit re-enrollment needs (e.g., facilitate 1 on 1 between teachers and students, publish health protocols), and target relevant segments			
	2d. Evaluate strategies based on complexity and relevance			
	Assess public opinion to understand feasible options and the feeling of teachers, parents, unions on re-enrollment			
	Evaluate the feasibility of different strategies and choose which combination is best suited both to current capabilities and to the needs of the country's population			
	Choose strategies and design sequencing of implementation from current date, including strategies, channels, and levers			



## **3: Prepare for re-enrollment interventions and execute through the following actions**

1. Envision and<br/>understand2. Design and<br/>decide3. Enable and<br/>execute

4. Monitor and adjust

To be populated by the entity concerned

	Action	Responsible	Focal Point	Time frame
Enable & Execute	3a. Understand the budget, social, human resources, and infrastructure requirements for operationalization			
	Determine financial, human, infrastructure and other resources needed for implementation depending on the strategies chosen in your country			
	If a gap between existing resources and resources needed exists, plan to expand current capacities or leverage innovation and collaboration to bridge the gap			
	Align on strategy for communication for the specific interventions (including radio, TV) and ensure that the channels needed to activate or build capacities are available			
	Develop full re-enrollment plan materials (including communication materials)			
	Capacity building: depending on the strategy chosen, recruit staff (health advisors, communications specialists), launch infrastructure contracting (e.g., sanitation facilities), start policy making process, prepare awareness campaign and other capacities needed			
	Implementation: depending on the strategy chosen, build infrastructure projects, launch awareness campaign, issue policies regarding enrollment etc.			



## 4: Monitor and adjust through the following actions

4. Monitor and adjust

To be populated by the entity concerned

	Action	Responsible	Focal Point	Time frame
Monitor and adjust	4a. Monitor progress both for impact and process with specific metrics and KPIs			
	Choose which dimensions should be monitored (and by whom). Both the process (e.g., quality, budget spent, number of people reached) and the impact of the program should be evaluated			
	Monitor impact by tracking enrollment, engagement, retention, and performance			
	Align on which metrics will be tracked for these dimensions (e.g., percentage of students enrolled), how they will be tracked (e.g., through surveys), and how often (e.g., 2-3 months)			
	Agree on responsible parties and timeline for the collection of each metric			
	4b. Adjust the program based on the metrics monitored			
	Regularly compile data and share findings with the central team, if applicable			
	Adjust process as necessary including communication strategy and materials			
	Compile learnings into a lesson-learned compendium			



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United Nations Educational, Scientific and -Cultural Organization - In collaboration with McKinsey & Company

## In addition to dropout, there is a significant risk that children may be temporarily kept out of school due to concerns from parents - SOURCES

Austria	7% of parents do not want to send their children back to school (https://www.vienna.at/umfrage-zeigt-sieben-prozent-der-eltern-wollen-kinder-nicht-in-die-schule-schicken/6618323)		
United Kingdom of Great Britain and Northern Ireland	48% express unease about sending their children back to school (https://www.ipsos.com/ipsos-mori/en-uk/majority-britons-uncomfortable-sport-music-bars-coronavirus)		
France	88% of parents said they "preferred to wait and observe the evolution of the public health situation" (https://qz.com/1854613/parents-weigh-the-risk-of-sending-children-back-to-school/)		
Russian Federation	86% of Russian citizens who have school-age children in their families favor a return to the usual format of schooling after the completion of the self-isolation period (https://www.interfax.ru/russia/707622)		
🔶 Canada	22% of parents are unlikely to send their kids back to school if opened again and 13% of parents are certain not to send their kids back to school if opened again (https://abacusdata.ca/parents-re-open-back-to-school/)		
USA	36% are not likely at all to send children back to school (https://www.ipsos.com/en-us/news-polls/abc-news-coronavirus-poll)		
Colombia	16% of parents are comfortable of putting their kids back to school (https://larazon.co/opinion/protocolo-para-regreso-a-clases-presenciales/)		
Chile	32% of parents consider that the current school year should be concluded (https://www.cadem.cl/encuestas/plaza-publica-no-329-11-de-mayo/)		
South Africa	The majority of parents are likely to keep their children under their care and not allow them to return to school (https://city-press.news24.com/News/sending-kids-back-to-school-is-like-sending-them-there to-die-20200504)		
Senegal	58% of people believe classes should start when COVID-19 has disappeared (http://apanews.net/fr/news/senegal-des-zones-dombre-avant-la-reprise-des-cours		
Kuwait	90.75% of participant in UNESCO's regional survey in Kuwait (281 answers) feel either worried, moderately worried or extremely worried about the impact of COVID-19 when children return to school		
Ł Lebanon	88.30% of participant in UNESCO's regional survey in Lebanon (171 answers) feel either worried, moderately worried or extremely worried about the impact of COVID-19 when children return to school		
Egypt	95.47% of participant in UNESCO's regional survey in Egypt (287 answers) feel either worried, moderately worried or extremely worried about the impact of COVID-19 when children return to school		
China	43.2% of parents support that schools should remain closed until they are certain there is no health risk (http://www.hnxw.cc/wap/30285-1.html)		
India	a 81% support schools remaining closed through April and May due to the coronavirus (COVID-19) outbreak across India ( <u>https://www.statista.com/statistics/1106364/india-impact-of-novel-coronavirus-</u> outbreak-on-schools-remaining-closed/)		
Japan	54% of respondents said that they would agree to starting the academic year in September (instead of April) (https://yomidr.yomiuri.co.jp/article/20200510-OYTEW511412/)		
🗶 Viet Nam	89.7% disagree that children should be sent back to school during COVID-19 ( <u>https://nld.com.vn/giao-duc-khoa-hoc/khao-sat-y-kien-co-nen-cho-hoc-sinh-di-hoc-trong-dich-covid-19-897-phu-huynh-khong-muon-mao-hiem-de-con-den-truong-20200214094451773.htm</u> )		
Australia	15 per cent were "anxious or nervous" and 39 per cent had mixed feelings about sending children back to school (https://thenewdaily.com.au/news/national/2020/05/11/parents-school-open-coronavirus/		
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